

SHVWDGWKHHWPHW/LFRX
DHRNWOHDW/KHVDGHPHGG
RMHOIWKORRM/REHDGPDNWK
FQHVWQWDBHBFHVVDU VRWQWVK
QWRPQWQWHQHWKJDPHJHWVWR
SODWQGLIHHWQHERRN

...s with myself, learning to understand myself and what underlies my reactions, and then equipping myself with to control (but not tame the re), to enable to me to re- not react and to accept that sharing my vulnerability is sign of strength and not weakness. Thank you to Brene Brown for that insight.

...t advice would you give to other women in the industry building their careers?

...s may be controversial, but don't ght the rules on day arn the game, understand the rules and then nd ways ange them. Work is a game a game where the rules ays fair, they aren't always right and they aren't always . However my best piece of advice to women who are eir careers is understand the environment in which you , learn the rules and embed yourself then look to be anges that are necessary so that the next woman that enters the game gets to play with a di erent rulebook.

...hat women have supported or inspired you throughout your career and why?

A: I have been so privileged to have been mentored, orted and inspired by two of the best female lawyers in my 13 years of legal practice in Guernsey.

Firstly by Jessica Roland who trail blazed through partnership and is now onto the judicial bench. But what was inspiring about Jessica was not what she did, or what she achieved but how she did it. In my early years, I learnt so much from just watching her and as I progressed in my career, fully supported and emboldened Jessica, I ourished as a result of her empowerment of me and having such a beacon to aspire towards.

condly by Elaine Gray how is simply one of the most pressive women, and lawyers I have had the privilege working with. I still have the card she wrote me when I ne rm and her words say more about her as a leader nd a person than they ever did about me. She always had my back and her loyalty and commitment to me ed me what it really meant to be valued and feel part of something special.



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Q: It's 2022, how can we move forward in the industry to raise awareness against bias and take further action for equality?

A: We need more men to care about this as much as many women do and understand the toll that bias, negative stereotypes and discrimination can take. It used to be common to attend events about gender equality and see perhaps a handful of men. That has definitely changed recently - as we can't do this by talking to ourselves over and over again - but we have a long way to go.

